



TEAM CRAFT

**Fun, Insightful, and Professional
Team Building since 1989**

TEAM CRAFT

Teamcraft.com / 888-400-7077

Create a Positive Workplace Workshop

Create a Positive Workplace Environment

Defuse Rumors, Gossip, and Other Office Toxins

Everyone likes to look forward to going to work at the start of the day. More than the work itself, a positive environment can motivate and energize everyone there. Everyone together set the tone for that experience.



There are many ways that the workplace can become stressful and conflict ridden. When that happens, there is a shared responsibility to speak-up and constructively resolve issues or behaviors that are getting in the way of being mutually supportive and collectively productive.

This workshop starts by developing a positive description of the workplace that is drawn from participant desires and practical expectations. Participants develop an agreement of their shared workplace values, and then explore ways to ensure this is developed and preserved.



This program also increases participant awareness of how rumors, gossip, and other office toxins affect the atmosphere and effectiveness in the workplace. The Team Craft facilitator provides a safe environment and provides participants with methods for de-

fusing toxic situations and environments.

Participants learn effective problem solving techniques. Using interactive scenarios and role-play techniques, activities focus on modeling integrity, accountability, and conflict resolution.

The program is available as a series of modules that focus on applicable

skills. Workshop skills are developed based on:

- **The Four Steps of Change**
- **Four Levels of Skill Development**
- **Four Levels of Accountability**
- **Steps for Effective Resolution**

Facilitated dialogues and discussion create a collaborative environment in which to improve communication skills and promote teamwork in the workplace.

The program agenda and inclusion of modules is

developed based on client needs, interests, and length of the session.

Workshop length ranges from a half-day to a full day (from 3 to 7 hours). The program can be presented as a series. For example, three half-day can gradually address the four sub-topics identi-

fied above. If conflict is active, a series approach can be most productive.

Positive Workplace Workshop Lead Facilitator: Noel Pompa

Noel's excitement about experiential learning is contagious. Dozens of corporate teams have gotten caught-up in his enthusiasm and zeal for experiencing life to the fullest.

Noel is an adjunct faculty member at the School of Social Work at



the University of Texas in Austin. Noel is also an interpersonal relationships coach for several college sports teams.

Program Characteristics

- **Groups** of from 6 to 60 people – or more.
- **Format:** Can be focused on your business and industry
- **Location:** Indoor meeting space with open area for activities. (activities can be done outdoors)
- **Length:** A full day program. OR a shorter session can focus on specific topics of your choosing.

Workshops for the Workplace Series:

Team Craft has experiential seminars that focus on *Leading Change*, *Workplace Leadership*, *Communication Styles*, *Collaboration Skills*, and *Building a Great Team*. Visit our website at teamcraft.com