



TEAM CRAFT®

Team Craft *Team Building General Information*

Red underlined words are active links if viewing with an internet connection.

Seven Effective Program Formats: Customized for your team

We offer a variety of **fun and proven team building formats**; first-class experiences that we can adapt to your special interests. Our programs are fun professional training with high quality facilitation.

Plan on some Serious Fun!

Our approach to team building is rooted in over twenty-five years of involvement in the field of **experiential learning**. From the beginning, we have built both **serious learning design** and **having fun** into Team Craft programs. We continue to build on our experience to provide you with the most productive team building you can find anywhere.

It's not just an event, it's Real Team Development

Our program design process addresses your teams' specific work needs. **One-half to three day** high-impact Team Building Programs are designed to meet your expectations, from new team formation, to informal networking, to conflict resolution, and more. (See [About Team Craft.](#))

We work with you before the program to develop a plan to respond to your team's current issues and needs. The more information you provide through the [Team Craft contact form on our website](#), the better we can identify program options to meet your needs and expectations. We **involve you in planning the schedule and selection of specific activities, as you desire**. In addition, pre-program surveys, conference calls with your planning committee, or on-site meetings can be arranged to identify and propose a format, set realistic expectations, and target outcomes.

We Work With Groups of All Sizes, Ages, & Fitness Levels

We accommodate groups with fewer than ten all the way up to several hundred participants. A large group is organized into smaller activity teams during a program. These teams often collaborate with each other to solve interrelated challenges.

Some team building program formats work better with smaller groups, others larger, and for many, it doesn't matter. The program format descriptions on the related [Program Overviews](#) page identify minimum or maximum participant numbers if relevant.

Basically, participants only need to show up and be open to interacting on a team. We can provide you with pre-program information that you can circulate to participants that describe the basic program plan and how to prepare. We work particularly well with skeptics, who, by the end of a program, are surprised to find themselves not only relieved, but glad that they participated.

We Conduct Programs Anywhere ... at our place or yours. We conduct programs both indoors and out.

We regularly travel to all points of North America to conduct our programs. See our [Locations & Links](#) section on our website for an extensive list of areas where we frequently provide programs. We'll come to your place, no matter where you're located. And we can help you link up with other facilities across North America and beyond, from world-class to rustic, where we have great working relationships.

The Role of Team Craft Facilitators

Team Craft facilitators help participants make the leaps. . . from fun activity. . . to management concept . . . to on-the-job behavior. Our facilitators know how to flow with each group's momentum, elicit shared observations, and help participants apply key learnings to their work experience.

Team Craft staff are experienced professionals

knowledgeable in the proper techniques and systems for ensuring client safety in the action learning environment. Facilitators adapt the activities to **fit the physical abilities of every member of the group**. They also encourage participants to choose their individual level of challenge for each element of every program. This is the "**challenge by choice**" principle used in all our programs.

"The instructors were very impressive. They had fabulous personalities and ... were patient, supportive, intuitive and well informed."

Key Learnings, Action Planning, & Follow-through

Our **experiential learning approach** usually involves small (4 to 12 member) activity teams in a series of problem solving challenges and focused discussions. The ways the team members act during the activity typically mirrors and highlights their work-based strengths as well as areas for needed development. Participants are encouraged to track their many impressions throughout the experience. They distill these into a few key highlights and learning points at the end of the program. These become the stimulus to plan improvements in their work-based interactions.

After Team Craft, an individual's motivation to follow-through is greater than with traditional programs. At Team Craft, strong impressions are made based on first hand experience and lively discussions that can lead to both personal and team shared commitments. This is much different from what happens when a group sits and listens to a motivational speaker or participates in a simply-for-fun team outing. It is the major value-added quality of doing one of our programs.

We encourage follow-through efforts back at work.

We encourage team leaders to plan beyond the "event" and commit to a real team development process over time. See our [Collaboration Skills](#) section on the Team Craft website for ways Team Craft can continue to support your team.

For more information about Team Craft programs & services visit our web site at

www.teamcraft.com

e-mail us at contact@teamcraft.com or call us at 888-400-7077

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